

The PES Leadership Development Program

# PES LEADERSHIP

# ▲DVANTAGE

A Four Module Program: Influence, Engage, **Inspire**, Envision

MODULE OVERVIEW: INSPIRE

# PES LEADERSHIP ADVANTAGE - INSPIRE MODULE - NO PREREQUISITES

## Program Architecture - The Background

The PES Leadership Advantage program is a member benefit. Leaders who complete all four modules will achieve a certificate in leadership from the Pediatric Endocrine Society. PES Leadership Advantage modules include Influence, Engage, Inspire, and Envision. At least one module is offered annually either virtually or in-person. Modules are non-sequential, so they may be completed in any order. The program focuses on three overarching themes:

### Leadership Fundamentals

The foundational self-skills necessary to becoming an impactful voice at the leadership table

### Leading & Influencing Others

The competencies and techniques important to developing followership and collaboration

### Navigating & Guiding Your Enterprise

Setting the bigger picture vision and operating from a strategic framework

We invite you to register for the spring offering of the Inspire Module of PES Leadership Advantage. Check the registration page for pricing, early bird, and returning participant specials. **The Inspire module was previously called Module 3. If uncertain whether you have completed this module, please contact Lisa Milano at [lisa@thelonegrp.com](mailto:lisa@thelonegrp.com).**

PES Leadership Advantage employs a state-of-the-art, blended learning concept. Participants will explore topics and complete some self-assessments prior to the workshop. The live online event will focus on team interaction and robust practice for each leadership skill. After the workshop, an instructor-led video follow-up will allow for rich discussion of how participants are applying skills and offer more ideas for success.

NOTE: Modules may be completed in any order

#### Sign up if you are:

- A leader wishing to enhance your skills and “toolkit”
- Exploring a leadership path and starting to build a strong foundation

| PROGRAM THEMES                       | INSPIRE MODULE TOPICS                        |
|--------------------------------------|--|
| Leadership Fundamentals              | Embedding Ethical Leadership Decision Making |
| Leading & Influencing Others         | Building & Aligning a Team                   |
| Navigating & Guiding Your Enterprise | Championing Change                           |

# PES LEADERSHIP ADVANTAGE

## COMPETENCIES\* BY MODULE

| MODULES   | LEADERSHIP FUNDAMENTALS  | LEADING & INFLUENCING OTHERS                | NAVIGATING AND GUIDING YOUR ENTERPRISE                   |
|-----------|--|---|--|
| INFLUENCE | Understanding Yourself as a Leader:<br>Operating with Emotional Intelligence | Managing Your Time & Delegating Effectively | Delivering Powerful Feedback & Managing through Conflict |
| ENGAGE    | Decision Making: Leadership Vs. Clinical Approaches                          | Coaching & Mentoring for Performance        | Creating a Positive Culture & High Engagement            |
| INSPIRE   | Embedding Ethical Leadership Decision Making                                 | Building & Aligning a Team                  | Championing Change                                       |
| ENVISION  | Planning & Navigating Your Leadership Career Path                            | Managing Underperformers                    | Creating a Shared Vision                                 |

\*Relevant competencies were determined by PES Membership Surveys

# INSPIRE MODULE FRAMEWORK

