

The PES Leadership Development Program

PES LEADERSHIP

ADVANTAGE

A Four Module Program: Influence, Engage, Inspire, **Envision**

MODULE OVERVIEW: ENVISION

PES LEADERSHIP ADVANTAGE - ENVISION MODULE - NO PREREQUISITES

The PES Leadership Advantage program is a member benefit. Leaders who complete all four modules will achieve a certificate in leadership from the Pediatric Endocrine Society. PES Leadership Advantage modules include Influence, Engage, Inspire, and Envision. At least one module is offered annually either virtually or in-person. Modules are non-sequential, so they may be completed in any order. The program focuses on three overarching themes:

Leadership Fundamentals

The foundational self-skills necessary to becoming an impactful voice at the leadership table

Leading & Influencing Others

The competencies and techniques important to developing followership and collaboration

Navigating & Guiding Your Enterprise

Setting the bigger picture vision and operating from a strategic framework

We invite you to register for the spring offering of the Envision Module of PES Leadership Advantage. Check the registration page for pricing, early bird, and returning participant specials. **The Envision module was previously called Module 4. If uncertain whether you have completed this module, contact Shirley Crump at shirley@thelonegrp.com.**

PES Leadership Advantage employs a state-of-the-art, blended learning concept. Participants will explore topics and complete some self-assessments prior to the workshop. The in-person event will focus on team interaction and robust practice for each leadership skill. After the workshop, an instructor-led video follow-up will allow for rich discussion of how participants are applying skills and offer more ideas for success.

NOTE: Modules may be completed in any order

Sign up if you are:

- A leader wishing to enhance your skills and “toolkit”
- Exploring a leadership path and starting to build a strong foundation

PROGRAM THEMES	ENVISION MODULE TOPICS
Leadership Fundamentals	Planning & Navigating Your Leadership Career Path
Leading & Influencing Others	Managing Underperformers
Navigating & Guiding Your Enterprise	Creating a Shared Vision

PES LEADERSHIP ADVANTAGE

COMPETENCIES* BY MODULE

MODULES	LEADERSHIP FUNDAMENTALS	LEADING & INFLUENCING OTHERS	NAVIGATING AND GUIDING YOUR ENTERPRISE
INFLUENCE	Understanding Yourself as a Leader: Operating with Emotional Intelligence	Managing Your Time & Delegating Effectively	Delivering Powerful Feedback & Managing through Conflict
ENGAGE	Decision Making: Leadership Vs. Clinical Approaches	Coaching & Mentoring for Performance	Creating a Positive Culture & High Engagement
INSPIRE	Embedding Ethical Leadership Decision Making	Building & Aligning a Team	Championing Change
ENVISION	Planning & Navigating Your Leadership Career Path	Managing Underperformers	Creating a Shared Vision

*Relevant competencies were determined by PES Membership Surveys

ENVISION MODULE FRAMEWORK

